

CODE OF CONDUCT

(Revised October 2020)

Membership in the Ingersoll & District Minor Hockey Association is not a right it is a privilege. Members must abide by the IDMHA and OMHA Constitution and By-Laws. Their behavior is expected to mirror the spirit of this policy.

Any player, coach, parent, or spectator in or on the premises of the Ingersoll Arena or traveling on behalf of the I.D.M.H.A. will abide by the following rules.

- 1. Will not use profanity in any situation.**
- 2. Members of the IDMHA shall refrain from comments or behaviours, which are disrespectful offensive, abusive, racist or sexist in particular behaviours, which constitutes harassment, abuse or bullying, will not be tolerated.**
- 3. Will not verbally and/or physically abuse any player, coach, official, spectator, arena staff, or any executive member of any center**
- 4. Will not willfully destroy or deface the property of others. Will be held responsible for repairs of any damages incurred within a timely fashion as set out by the disciplinary committee**
- 5. Will not be involved in any type of disturbance.**
- 6. Code of Conduct infractions may result in loss of ice time privileges.**

DISCIPLINARY PROCEDURE

(As per Article 111 Section 2 of the By-Laws)

**** This will apply to any of those who violate the Code of Conduct.****

- 1-** The president shall appoint a disciplinary committee, as required, with a minimum of three executive members, one of which is the divisional convener and 2 others will be chosen. The Vice-President will act in the absence of the President.
- 2-** The complainant must file a complaint in writing with in 7 days of the incident occurring.
- 3-** The defendant is to be notified with in twenty-four hours of IDMHA receiving complaint.
- 4-** The committee will review complaint by form of a hearing with in 72 hours of receipt of complaint.
- 5-** The committee will report back to the IDMHA executive with any and all findings, along with recommendations. If needed a special executive meeting will be called with in 2 weeks and at which time the IDMHA executive will vote on the disciplinary action to be acted upon.
- 6-** The defendant and the complainant, after being notified of IDMHA executive decision, have twenty-four hours in which to file an appeal and/or request a final hearing before the IDMHA executive members.
- 7-** The decision of the IDMHA executive members following this hearing would then be final.